



POLISH ACADEMY OF SCIENCES INSTITUTE OF DENDROLOGY

PL 62-035 KÓRNIK, POLAND, phone +4861 8170033, fax +4861 8170166
e-mail: idkornik@man.poznan.pl www.idpan.poznan.pl

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Declaration of Commitment of the Institute of Dendrology of the Polish Academy of Sciences to the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*

The Institute of Dendrology of the Polish Academy of Sciences (ID PAS) represented by Dr. Jacek Oleksyn, Director of the Institute, welcome and fully supports the initiative of the European Commission concerning the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* (hereinafter referred as The Charter & Code).

By endorsing The Charter & Code, ID PAS recognises the value of their principles and voluntarily commits itself to apply them.

The endorsement by the ID PAS is in line with its policy aiming at making a researcher's career more attractive and at enhancing the quality of research and innovation by facilitation of international collaboration and transnational, interdisciplinary and intersectorial mobility of researchers. Most of the aspects of The Charter & Code are already common practice at the ID PAS, while others presently being applied or will be addressed in the near future.



Dr. Jacek Oleksyn
Director of the Institute