



universität
wien

**The University of Vienna undersigns the Commission Recommendation
on the European Charta for Researchers and the Code of Conduct for the
Recruitment of Researchers**

December 1st, 2005

The University of Vienna, represented by Rector Prof. Dr. Georg Winckler, entirely supports the initiative of the European Commission concerning the Commission Recommendation of March 11th 2005 on the European Charta for Researchers and the Code of Conduct for the recruitment of researchers.

By December 1st 2005 the team of Rectors of the University of Vienna declared that the full implementation of the European Charta and the Code of Conduct is one of the most important targets to improve working and research conditions for scientists.

The University of Vienna will begin with the implementation of the Commissions Recommendations through a number of measures, among others the "Affirmative Action Plan (for the advancement of women) at the University of Vienna" and the "Initiative Colleges" Programme to be started in the Fall 2006.

A handwritten signature in cursive script, appearing to read "Georg Winckler".

Georg Winckler
Rector of the University of Vienna
President of the EUA