

## UNIVERSITETS- OG HØGSKOLERÅDET

THE NORWEGIAN ASSOCIATION OF HIGHER EDUCATION INSTITUTIONS

*Vår dato:*

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*Saksbehandler:*

Ingvild Broch

The European Commission  
Att.: Mr Janez Potočnik  
Commissioner for Sciences and Research

### Declaration of Commitment to the Principles of the European Commission's Recommendation "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

The Norwegian Association of Higher Education Institutions welcomes the initiative of the European Commission reflected in the Commission's Recommendation of 11 March 2005 "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

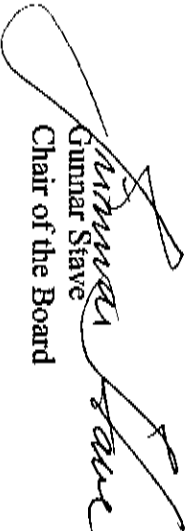
The Norwegian Association of Higher Education Institutions hereby declares commitment to the principles laid down in the Recommendation – and can assure you that most of the issues included are already implemented in Norway.


By signing up to the principles of the Recommendation the Norwegian Association of Higher Education Institutions will express our intention to engage in this transnational effort to improve the conditions for researchers throughout Europe, promote elements that make research an attractive career, and work to enhance the quality of research and innovation by facilitation of international collaboration and transnational, interdisciplinary and intersectorial mobility of researchers.

The Norwegian Association of Higher Education Institutions will also encourage the Association's member institutions to declare their commitment to the Recommendation.

Signed in duplicate, Volda/Oslo

The Norwegian Association of Higher Education Institutions

  
Gunnar Stave  
Chair of the Board

  
Ola Stave  
Secretary General