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To the European Commission:

DECLARATION OF COMMITMENT OF FUNDACIÓ SALUT DEL CONSORCI SANITARI DEL MARESME TO THE PRINCIPLES OF "THE EUROPEAN CHARTER OF RESEARCHERS AND THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS".

The Fundació Salut del Consorci Sanitari del Maresme (CSdM), having examined the general principles laid out in the European Commission's Recommendation 2005/251/EC of both "The European Charter of Researchers" and "The Code of Conduct for the Recruitment of Researchers" hereby expresses its full support to the Recommendation.

In accordance with its internal policies and within it legal boundaries, the *Fundació Salut del Consorci Sanitari del Marseme* commits itself to apply the stated principles to its own human resource policy for researchers, and to guarantee transparency, accessibility and equity for the recruitment of researchers.

By adhering to this Recommendation, it aims at contributing to creating and adequate a framework for researchers, helping them to develop their careers, and promoting and enhancing the development of the European Research Area.

Mataró (Barcelona), 22nd January 2018

Ramón Cunillera Grañó

General Manager Fundació Salut del CSdM