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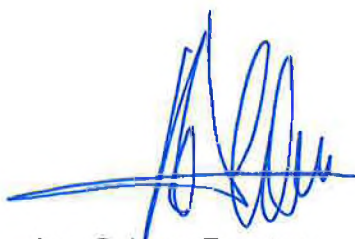
**DECLARATION OF COMMITMENT TO THE PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHER” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

The Instituto de Investigación Sanitaria del Hospital Universitario La Paz (IdiPAZ), represented by Fundación para la Investigación Biomédica del Hospital Universitario La Paz (FIBHULP), having considered the recommendations given in “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”, express its full support to these initiatives.

Within its legal boundaries, IdiPAZ hereby commits itself to apply the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to the Charter and the Code principles, IdiPAZ wishes to work within an adequate framework for researchers and to contribute to enhance the prestige and attractiveness of the research career in the European Research Area.

Signed in duplicate,



Ana Coloma Zapatero

Director

Fundación para la Investigación Biomédica  
del Hospital Universitario La Paz (FIBHULP)



Eduardo López Collazo

Scientific Director

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